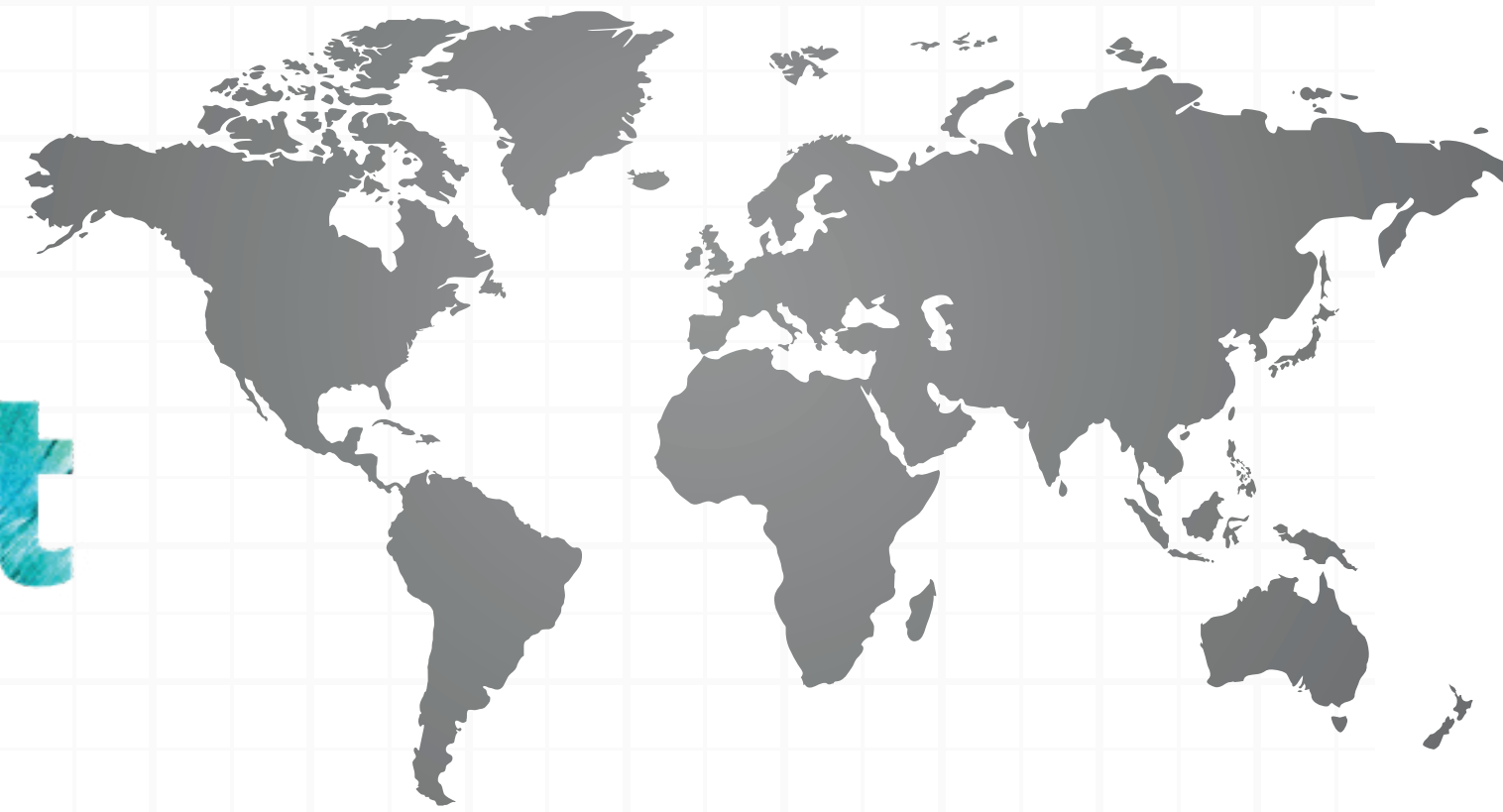
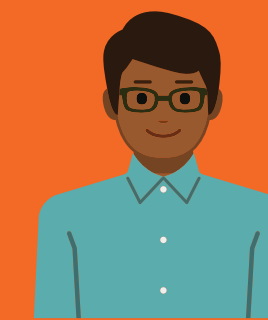


Technology is the Catalyst for Inclusion



Lenovo is harnessing the power of technology to create products and solutions for people around the world. As our devices become increasingly intelligent, we must innovate with diversity in mind to create a truly global customer experience. Our culture employs a unique blend of talent from a variety of genders, orientations, nationalities, and ethnicities that are reflective of the world we serve.

Growing Careers for Women & Minorities



300
Internship positions created globally



18.2%
Executives represented by women



30%
Increase in global female executive representation in four years.



57%
Increase in number of internships year-over-year



40%
Combined average of female and underrepresented race/ethnicities in the Accelerated Sales Rotational Program for recent U.S. university graduates

Investing in Our Employees



48%

Participants in Lenovo's Women's Leadership Development Program that received promotions



2.9%

Increase in African-American and Hispanic executives in the first year of Mosaic Leadership Development Program

Empowering Communities via Technology



50K

Devices provided to under-resourced high school students through the Lenovo Foundation

\$5.3M

Amount donated to communities around the world in one year



Lenovo is a Global Citizen



54K
Number of employees

Employees live and work in

60
countries around the world

20

Number of nationalities represented in top 100 executives

100

Different languages spoken

Lenovo